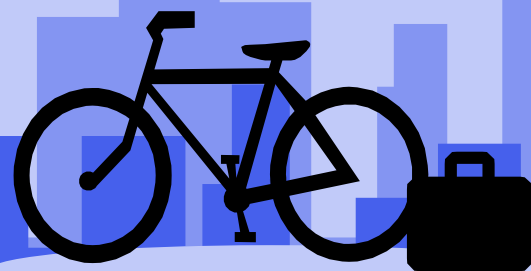


Global Teamwork Environmental Responsibility



Environmental Policy

Our Responsibility to the Environment

Global Teamwork is conscious of the impact that our activities have on the environment around us. We consider the twin challenges of climate change and sustainability as primary issues within our business strategies. We are steadfastly dedicated to the enactment of an effective environmental policy which will mitigate the impact of our projects on the environment whilst also enhancing and streamlining our business practices.

We undertake to notify our clients and suppliers about issues relevant to promoting a culture of environmental responsibility. We are committed to partnering with suppliers and sub-contractors who are "environmentally aware", wherever possible.

We are focused on the effective management of energy and waste recycling, including lessening the number of damaging emissions by saving energy, which will diminish the impact of global warming.

Our sustainability practices cover the following initiatives, aims and recommendations.

- Planning and development: We consider environmental best practice in new projects.
- Purchasing: We give preference to products and services that have minimal or beneficial impact on the environment.
- Transport: We encourage the use of public transport and offer our employees a "Cycle to Work" scheme.
- When booking accommodation for congresses, we always endeavour to book hotels within walking distance of the conference venue.

- When possible, we recycle paper and reduce paper product usage by limiting office document printing. We never laminate any signage nor paperwork nor utilise plastic folders to carry or contain any project files.
- From 2022, when booking client flights, we will be encouraging clients to allow for a surcharge to airlines in order to offset carbon emissions via investment in global carbon reduction projects. British Airways for example have a carbon offset scheme partnership with not-for-profit organisation Pure Leapfrog <https://www.pureleapfrog.org/ba>
- Waste Management: We manage the generation and segregation of waste by utilising black bin (general refuse) / green bin (cardboard & paper) / brown bin (organic matter) disposal systems. We dispose of printer cartridges, electronics & IT equipment safely through our commercial property services.
- Charity- We support local and national charities such as Spinal injuries Ireland <https://spinalinjuries.ie> & Focus Ireland <https://focusireland.ie> & The Peter Mc Verry Trust <https://pmvtrust.ie>.
- Our staff is our greatest resource and our best contributor to good environmental practices. We look to harness the enthusiasm shown by our employees and provide the appropriate training and support to ensure all staff exercise their environmental responsibility.

Our Company Environmental Policy is reviewed on an on-going basis in accordance with our company procedures